

Purpose:

To guide the parents of athletes at MLC Gymnastics Club

Policy Definition

This policy applies to all the parents who have gymnasts training in the MLC Gymnastics Club.

Procedure

- 1.1. Parents must abide by the Club Code of Conduct for parents.
- 1.2. Parents must abide by the Fees Policy.
- 1.3. Parents are required to support the coaching and administration staff in the implementation of the Club philosophy and policies.
- 1.4. Squad parents are required to be involved in the Parent Support Program and assist the Club in the running of events and competitions or fundraising activities.

Breaches

1. Should the behaviour of a parent be inappropriate then the Program Manager will do the following:-
 - Explain to the parent the behaviour or actions that were inappropriate.
 - Report the incident to the Gym Club Manager.
 - Should there be a reoccurrence of the inappropriate behaviour, then a warning will be given. This will involve a written notification to the parent outlining the dates and incidents that have occurred. This letter will come from the Program Manager, rather than the coaching staff. (Either via email or in person.)
 - Should a third incident of inappropriate behaviour occur then the parent will be requested to:
 - Meet with the Gym Club Manager to discuss the incidents and the Club policy in dealing with this.
 - The gymnast will be allowed to continue training on the proviso that the parent will not be in attendance at the Gym or Competition.

Notes:-

Should the Squad parents not undertake the activities required to support the Club, a fine of \$200 will be applied in Term 4.

Confidentiality and Reporting

All incidents, documentation, and meetings are treated as strictly confidential, and are not discussed with parties who aren't directly involved.

Please refer to the **MLC Gymnastics Club Privacy Policy** for more information.

Related Policies

- Behaviour Management plan
- Codes of Behaviour

Further Information

If you would like further information, please write to the MLC Gymnastics Club at 207 Barkers Road, Kew 3101, or via facsimile on (03) 9274 8168 or via email

Gym Club Manager – Leslie Burrows – burrowla@mlc.vic.edu.au
 General Gymnastics Manager – Allyse Taylor – taylorar@mlc.vic.edu.au



Parents Behaviour Policy

Squad Manager – Anna Francis – francia@mlc.vic.edu.au
Cheerleading Coordinator – Eliza Ogg – oggem@mlc.vic.edu.au
Dance Coordinator – Venessa Frew – frewv@mlc.vic.edu.au
Club Bookkeeper – Tina Tsolos – tsolost@mlc.vic.edu.au
Administration – Ros Sagnelli – sagnelr@mlc.vic.edu.au